

PBGYAA – Girls Basketball Coaches Contract

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behavior of the coach. The following Code of Conduct has been developed to aid coaches in achieving a level of behavior, which will allow their athletes to become well-rounded, self-confident and productive human beings.

Coaches have the responsibility to:

- Learn and respect the rules of Girls Recreation Basketball and PBGYAA guidelines.
- Show respect and courtesy to game officials, coaches and players at all times.
- Respect the game officials and refrain from questioning their decisions or from addressing them in a loud, disrespectful or abusive manner.
- Treat everyone fairly within the context of his or her activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
- Direct comments or criticism at the performance rather than the athlete.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language at practice, games or anywhere PBGYAA Girl Basketball players may be present or are within earshot of comments.
- Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate the players as to their responsibilities in contributing to a safe environment.
- Teach and practice good sportsmanship and fair play by personally demonstrating a commitment to these virtues. Be humble and generous in victory and proud and courteous in defeat.

- Promote the concept that basketball is merely a game and that player and coaches on other teams are opponents, not enemies
- If you have any complaints, they should be made in writing to the league director. Do not bring up your complaints immediately before, during or immediately after a game or practice.

Coach's Name / Team

Coach's Signature

PBGYAA HAS A **ZERO TOLERANCE POLICY**. VIOLATION OF ANY OF THE ABOVE RULES WILL RESULT IN DISCIPLINARY ACTION, INCLUDING THE EXPULSION OF YOUR CHILD FROM OUR PROGRAM.

1st Offense:

Written warning by a member of the board informing you of your mandatory suspension from all practice, events or games for 7 days.

2nd Offense:

You will be removed as coach for the remainder of the current season and suspended from coaching for the following season.